Minutes of the Town of Farmington
Town Council Meeting
June 22, 2021
7:00 P.M.

Present:

C.J. Thomas, Chair	Kathleen Blonski, Town Manager
Joe Capodiferro	Paula Ray, Town Clerk
Brian F.X. Connolly	
Christopher Fagan	
Edward Giannaros	
Peter Mastrobattista	
Gary Palumbo	

A. Call to Order

The Chair called the meeting to order at 7:01 pm.

B. New Business

1) To Adjourn to Executive Session Related to the Town Clerk.

Motion was made and seconded (Mastrobattista/Capodiferro) to move to Executive Session at 7:02 p.m. to discuss personnel matters related to the Town Clerk. The attendance in the Executive Session shall be limited to the Town Council and the Town Clerk, Paula Ray.

Adopted unanimously.

Paula Ray left Executive Session at 7:33 p.m.

The Town Council returned to open session at 7:38 p.m.

2) To Adjourn to Executive Session related to the Town Manager Performance Evaluation.

Motion was made and seconded (Mastrobattista/Capodiferro) to move to Executive Session at 7:39 p.m. to discuss matters pertaining to the Town Manager regarding performance evaluation and the attendance in Executive Session shall be limited to the Town Council and Kathleen Blonski, Town Manager.

Adopted unanimously.

Kathleen Blonski, left Executive Session at 8:00 p.m.

The Town Council returned to open session at 8:23 p.m.

3) To Take Any Action on the Town Manager's Employment Contract.

Motion was made and seconded (Mastrobattista/Capodiferro) to amend the Town Manager's contract to July 1, 2021 to June 30, 2025.

Adopted Unanimously.

Motion was made and seconded (Mastrobattista/Capodiferro) to set the Town Manager's annual base salary at $182,881, a 3% increase for the 2021/2022 fiscal year.

Adopted Unanimously.

Motion was made and seconded (Mastrobattista/Capodiferro) to contribute a one-time lump sum of $10,000 to her Vantage Care Retirement Health Savings Plan.

Adopted Unanimously.

Motion was made and seconded (Mastrobattista/Capodiferro) that the Town will contribute 5% of the Town's Manager's salary to the Town Manager's Vantage Care Retirement Health Savings Plan through the International City Management Association (ICMA). The Town Manager will contribute at least 2.5% and may contribute up to 5%.

Adopted Unanimously.

See Attachment 1 for the Town Council Chair's comments on the Town Manager's yearly evaluation.

4) **To Set the Town Clerk's Salary for Fiscal Year 2021-2022.**

Motion was made and seconded (Mastrobattista/Capodiferro) to set the Town Clerk's salary at $114,402 a 2.75% increase for the fiscal year 2021-2022.

Adopted Unanimously.

C. Adjournment

Motion was made and seconded (Mastrobattista/Capodiferro) to adjourn the meeting at 8:42 p.m.

Adopted Unanimously.

Respectfully submitted,

Kathleen A. Blonski
Town Manager

The Town Council was unified in its appreciation of the job Town Manager, Kathy Blonski, performed over the past year. At a time when operations have been changed drastically due to the ongoing pandemic, the TC felt Ms. Blonski's leadership and perspicacity led to a very productive 12 months.

In addition to keeping the people of Farmington updated on the latest COVID guidelines, new employee work schedules and information re: Covid were implemented quickly and decisively. This past year required extra diligence on our trails and river front, due to increased use as well as tropical storm Isaias. The budget process was completed with both in-person and remote participation with guidance from the manager's staff. The Town Manager worked with the Superintendent of Schools, bringing their staffs together in order to provide a fact-based presentation for the FHS building project. These were just a few of the many areas where Ms. Blonski's experience brought success over the past year. Ms. Blonski has demonstrated her commitment to her work, as she is available after traditional work hours on an as-needed basis.

Each member of the Town Council expressed his support, acknowledgement, and gratitude for the hard work and management exhibited by Kathy Blonski this past year.