

Town of Farmington, CT
Racial Equality Taskforce
Town Hall - Council Chambers/Online Webinar
August 26, 2020
7:00 P.M.

For members of the public:
<https://us02web.zoom.us/j/82339045220>

Telephone Call in Information:

Dial: +1 312 626 6799

Webinar ID: 823 3904 5220

- A. Call to Order.
- B. A Presentation by the Chief of Police.
- C. Public Comment.
- D. Review of the six goals of the charge and immediate action items.
- E. To approve a Meeting Schedule (Please bring your calendars.)
- F. Adjournment.

cc: Committee Members
Paula Ray, Town Clerk

*Committee members are invited to attend this meeting in person, if they feel comfortable. All social distancing guidelines will be followed. Attendees of the meeting must attend virtually.

Agenda Item B

A Presentation by the Chief of Police on Policing in Farmington.

NOTE: The Chief of Police, Paul Melanson, will give a presentation to the Taskforce on use of force. After his presentation, members of the taskforce and the public will have the opportunity to ask questions.

Committee Charge – Police:

“To analyze current procedures and policies of the police department in collaboration with the Chief of Police, including use of force; to increase transparency to address racial inequality and to develop initiatives and measurable goals in collaboration with the Chief of Police.”

Potential Next Steps:

- Chief of Police gives a presentation to the Town Council.
- Chief of Police gives a presentation to the public.

Agenda Item D

Review of the six goals of the charge and immediate action items.

Goal	Potential Action Items
<p>To hold meetings with residents to identify issues in the community that have led to unequal treatment based on race and to engage residents through holding community forums, dialogue groups, and training workshops on implicit bias; to develop a campaign to increase public awareness of these issues.</p>	<p>Coordinate the First Public Meeting/Community Conversation. (May need a sub-committee to help organize.) – <i>We need to solidify this goal before we report to the Town Council in October.</i></p>
<p>To analyze the current Town services in collaboration with the Town Manager to increase transparency, to address racial inequality and to develop initiatives and measurable goals.</p>	<p>Create a sub-committee to meet and brainstorm with the Town Manager. <i>Request the Town Manager's Office give a presentation to the Taskforce prior to forming a sub committee.</i></p>
<p>To collaborate with and support the Farmington Valley Health District in their mission to incorporate and adopt principles of social justice into everyday public health practice.</p>	<p>Request the Farmington Valley Health Department give a presentation to the Taskforce. <i>Interest in learning the process of declaring Racism a Public Health Crisis</i></p>
<p>To support the Board of Education in their efforts to ensure anti-racism, social justice and equity within the PreK-12 school system in collaboration with the Superintendent of Schools.</p>	<p>Request the Board of Education give a presentation to the Taskforce.</p>
<p>To analyze current procedures and policies of the police department in collaboration with the Chief of Police, including use of force; to increase transparency to address racial inequality and to develop initiatives and measurable goals in collaboration with the Chief of Police.</p>	<p>Request the Police Department give a presentation to the taskforce. Additionally, request that the Police Department give a formal presentation to the Town Council and Taskforce on use of force and ultimately prepare a presentation to the public.</p>
<p>To encourage a diverse workforce by providing education and training to local businesses in the areas of racial inequalities; and to research possible incentives to increase the number of Black owned businesses in collaboration with the Economic Development Director.</p>	<p>Create a sub-committee to meet and brainstorm with the Economic Development Director. <i>Request the EDC Director give a presentation to the Taskforce. Prior to forming a sub committee</i></p>

Note: Changes from the last meeting are in red.

Agenda Item E

To approve a Meeting Schedule **(Please bring your calendars.)**

NOTE: The taskforce should begin to create a schedule between now and October 13, 2020 based on the goals.

Timeline:

	Topic	Presenter	Date
Meeting 2	Police	Chief Paul Melanson	August 26, 2020
Meeting 3	Health District	Jennifer Kertanis, Farmington Valley Health Director	TBD Potentially: September 9, 2020
Meeting 4	Board of Education	Superintendent Kathleen Greider	TBD Potentially: September 23, 2020
Meeting 5	Town Services & Economic Development	Kathy Blonski, Town Manager Kat Krajewski, Assistant Town Manager Rose Ponte, Economic Development Director Nancy Parent, Director of Community & Recreational Services	TBD Potentially: October 7, 2020