

**Town of Farmington, CT
Office of the Town Manager
Regular Town Council Meeting**

Date: December 11, 2018
(Council Members should call the Town Manager's Office if unable to attend.)

Time: 7:00 p.m.

Place: Council Chambers

Agenda

- A. Call to Order
- B. Pledge of Allegiance
- C. Public Hearing
 - 1. A public hearing to amend Chapter 51 "Pensions" of the Farmington Town Code. (attachment)
- D. Presentations and Recognitions
- E. New Items
- F. Public Comments
- G. Reading of the Minutes
 - 1. November 13, 2018 Regular Town Council Meeting
- H. Reading of Communications and Written Appeals
- I. Report of the Committees
 - 1. UCONN Health Committee
 - 2. Land Acquisition Committee
 - 3. Green Efforts Committee
 - 4. FHS Ad Hoc Community Survey Committee
 - 5. FHS Ad Hoc Facility & Financial Committee
 - 6. Farmington Village Center Committee
 - 7. Auditor Ad Hoc Committee
- J. Report of the Council Chair and Liaisons
 - 1. Chair
 - 2. Board of Education Liaison
 - 3. Chamber of Commerce
 - 4. Economic Development Commission Liaison
 - 5. Farmington Historic District Commission
 - 6. Housing Authority

7. Human Relations Commission
8. Library Board
9. Town Plan and Zoning Liaison
10. Unionville Historic District Commission
11. Unionville Village Improvement Association Liaison
12. Water Pollution Control Authority
13. Other Liaisons

K. Report of the Town Manager — Additional River Crossing Summary, Update to Housing Code, Beautify Farmington Program, Joint Town and Board of Education meeting.

L. Appointments

1. Building Code Board of Appeals (Hammerberg)
2. Conservation and Inland Wetlands Commission (Markuszka) – **Alternate**
3. Conservation and Inland Wetlands Commission (St. James) – **Alternate**
4. Economic Development Commission (Russell)
5. Plainville Area Cable TV Advisory Council
6. Plainville Area Cable TV Advisory Council (Bernier)
7. Plainville Area Cable TV Advisory Council (Markuszka)
8. Tourism Central Regional District
9. Unionville Historic District & Properties Commission (Martin) – **Alternate**
10. Water Pollution Control Authority (Charette)
11. Water Pollution Control Authority (Thompson)

M. Old Business

N. New Business

1. To approve a resolution for the Security Vestibule at Union Elementary School.
2. To approve a resolution for the Security Vestibule at East Farms Elementary School.
3. To approve a resolution for the Security Vestibule at Irving A. Robbins Middle School.
4. To approve a resolution for the Security Vestibule at West Woods Upper Elementary School.
5. To approve a resolution for the Office Relocation at West District Elementary School.
6. To approve a resolution for the Roof Replacement at Union Elementary School.

7. To approve a resolution for the Roof Replacement at Irving A. Robbins Middle School.
 8. To affirm the appropriations for school roof replacements in the amount of \$1,995,000 approved by the voters at a town-wide referendum on April 26, 2018.
 9. To ratify the tentative collective bargaining agreement between the Town of Farmington and the American Federation of State, County, and Municipal Employees, AFL-CIO, Local 1689 for the Period July 1, 2018 through June 30, 2021.
 10. To authorize the Farmington Town Manager to execute on behalf of the Farmington Town Council a Personal Services Agreement with the State of Connecticut for financial assistance to West Woods Elementary School Playground.
 11. To amend Chapter 51 "Pensions" of the Town of Farmington Code to reflect the approved changes negotiated with Farmington Public Schools Employees United, AFT.
 12. To authorize the Town Manager to write a letter to Probate Judge Evelyn Daly in support of the name change from "the Farmington-Burlington Probate Court" to "the Farmington Regional Probate Court."
 13. To waive the bidding requirements under Section 55-1 of the Town of Farmington Purchasing Ordinance so that the Fire Department may contract with Shipman's Fire Equipment Company of Waterford, CT to replace the Scott's self-contained breathing apparatus' at Farmington Fire and Oakland Gardens at a cost not to exceed \$150,000.
 14. To award a contract for the upgrade of the radio communication systems at various WPCA pump stations to Northeastern Communications, Inc. of Naugatuck CT at a cost not to exceed \$66,000.
 15. To approve property tax refunds.
- O. Executive Session
1. Land Acquisition
 2. Collective Bargaining
- P. Adjournment

**LEGAL NOTICE
TOWN OF FARMINGTON
PUBLIC HEARING**

A Public Hearing will be held on Tuesday, December 11, 2018 at 7:05 p.m. in the Town Hall Council Chambers to amend Chapter 51 "Pensions" of the Farmington Town Code.

Dated at Farmington Connecticut this 27th day of November 2018.

Kathleen A. Eagen
Town Manager

MOTION:

Agenda Item K

Report of the Town Manager— Additional River Crossing Summary, Update to Housing Code, Beautify Farmington Program, Joint Town and Board of Education meeting.

Additional River Crossing Summary

The Town of Farmington 2016-2018 Strategic Plan calls for an evaluation of an additional Farmington River crossing to alleviate traffic in both Farmington and Unionville Center. In the past, the Town of Farmington has proposed an additional river crossing on two separate occasions; however the previously proposed locations and associated residential impact prevented the projects from receiving community support and funding.

A new proposed location, which would be an extension of Monteith Drive over the Farmington River to New Britain Avenue, received Town Council consensus in September 2016. The proposed location is recommended for the following reasons:

- Minimal environmental impact
- Connection to various town owned properties
- River access & Connection to Trail System
- Minimal residential impact
- Connects Unionville Senior Housing with Senior/Community Center & Library
- Provides connection between Town Hall/Library/High School on the North side and; Police Station/Community Center/Public Works on the South Side
- Improves the longevity of the existing Unionville Bridge, which the Connecticut DOT has identified as a non-redundant structure, by reducing the average daily traffic that would utilize that corridor.

The Capitol Region Council of Governments (CRCOG) has evaluated this project's estimated traffic impact and concurs with the project's merit.

The Farmington River dissects the Town of Farmington and only two river crossings in town create traffic congestion in the town centers. The proposed bridge will be a benefit to the region as a whole and will alleviate traffic congestion in both Town centers, thus alleviating traffic congestion regionally.

Progress

After confirming the extension of Monteith Drive as the proposed location, the Town worked diligently to collect and analyze data, hire a consultant, and create preliminary design drawings in anticipation of a grant opportunity through CRCOG. Presently, CRCOG has not opened up the application process but the Town has submitted funding request/grant applications to the following entities:

- Funding Priorities 2018, Representative Elizabeth Esty's Office- submitted February 27, 2017
- Funding Priorities 2019, Representative Elizabeth Esty's Office- submitted March 12, 2018
- 2018 Bond Request, Representative Mike Demicco-submitted August 6, 2018
- Pre-Disaster Mitigation Grant (FEMA)-submitted August 29, 2018
- Letter to CRCOG requesting funding consideration in their Long-Range Transportation Plan- submitted December 5, 2018

The Town continues to look for opportunities for the funding of the design and construction of the third river crossing.

Update to Housing Code

See attached report.

Beautify Farmington Program

Attached is a memo from the Economic Development Program regarding the Beautify Farmington Program.

Joint Town and Board of Education meeting

I am recommending the second January Town Council Meeting on January 22, 2019 be a joint meeting with the Board of Education to review and discuss recommendations on next steps on the Farmington High School facility from the Farmington High School Ad Hoc Committees.

Update to Housing Code

In response to the November 13, 2018 Town Council meeting, the working draft language for the proposed ordinance to address complaints regarding overgrowth of vegetation, grass, and debris on personal property has been updated as follows (updates are shown in **bold and strikethrough**):

Chapter 118: Housing Standards

Article __

Section 1: The growth and maintenance of all landscaping on any premises, including, but not limited to, shrubs, hedges, weeds, trees, grass and plants, shall comply with the standards as outlined below:

Grass, Weeds and/or Vegetation shall comply with the following standard:

(1) No owner or occupant of any premises shall permit grass, weeds, or vegetation to grow to a height greater than one foot on any premises with a building or a dwelling, throughout property line and up to the curblin, unless such weeds or similar vegetation is planted as a crop to be harvested or for ornamental purposes;

Shrubs, Hedges, and/or Trees shall comply with the following standards:

(1) Not block or interfere with the use of any public sidewalk and/or public or private street or right-of-way or obstruct the sighting of any road sign or sight lines.

(2) Not obstruct utility lines or other cables to and around the premises.

~~(3) Be maintained so as not to extend or infringe beyond the boundaries of the property.~~

Section 2: Accumulation of Debris on property:

The owner or occupant of any premises shall be responsible for maintaining such parcel of land in a clean and sanitary condition and free from garbage, rubbish, or other refuse, and limit the accumulation of debris throughout the property.

Debris shall mean material which is incapable of immediately performing the function for which it was designed, including but not limited to, abandoned, discarded, or unused objects; junk comprised of equipment such as parts of automobiles, furniture, appliances, cans, boxes, scrap metal, tires, batteries, containers, and garbage. This definition shall not be applicable to premises that are a junkyard licensed by the State of Connecticut.

Section 3: Enforcement

The Town's Enforcement Officer or agent is authorized to issue a citation to a violator of these regulations. If such violation has not been remedied

within 10 days of the date of issuance of the citation or other approved order/schedule, as provided in the order, the Enforcement Officer, or such other Town official or employee designated by the Town Manager to issue citations, unless such time has been extended for good cause by the Enforcement Officer, shall issue a citation to the violator which shall invoke the Town's citation hearing procedure set forth in Chapter 91(Citation Hearing Procedure) of the Town Code.

Section 4: Violation and penalties

The penalty for each violation of these regulations shall be up to \$100 per day for each day that such violation continues beyond the compliance date in the citation order or other approved order/schedule.

Section 5: Procedure

The procedure to be followed with respect to all citations issued under this chapter shall be the citation hearing procedure set forth in Chapter 91 (Citation Hearing Procedure) of the Farmington Code.

NOTE:

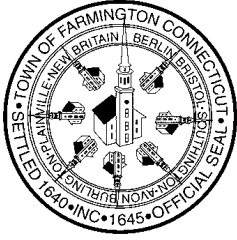
This proposed ordinance is in response to numerous complaints regarding overgrowth of vegetation, grass, and debris on personal property. The Town does not currently have an ordinance related to overgrowth or debris, and the blight ordinance pertains to vacant properties.

Establishing these standards would address complaints that are currently not enforceable under the Town Code. Our housing code is in the process of being updated to bring our code up to compliance, and language regarding overgrowth would be an appropriate addition.

In summary, the updates to the working draft language are as follows:

- Removal of subsection (3) regarding Shrubs, Hedges, and/or Trees as a result of legal concerns addressed at the November 13, 2018 Town Council Meeting.
- Addition of a name to the the section regarding debris- Accumulation of Debris on property.
- Addition of the enforcement procedure for violations under this ordinance. This language is consistent with the Town's current zoning regulations (Town of Farmington Code §22-2-4.
 - The price for violation is consistent with penalties in other municipalities for similar landscaping ordinances

A legal review of the proposed language has not been completed at this time. Upon Council consensus, a thorough review will be completed before a public hearing is scheduled.



ECONOMIC DEVELOPMENT MEMORANDUM

TO: Kathy Eagen, Manager's Report Submission

FROM: Rose Ponte, Economic Development Director

DATE: November 28, 2018

SUBJECT: Beautify Farmington Program

The Holiday Kissing Balls were installed last week just in time for the holidays. This annual tradition has become part of Farmington's brand. It has been mentioned in the Hartford Courant, and WFSB news. Both siting that you know the holidays are here when the Farmington Kissing Balls go up!

The Kissing Balls are part of the Beautify Farmington program. This program includes the summer flowering baskets and the holiday kissing balls. Historically 50% of the costs are raised by donations from local businesses and residents. This worthwhile community program encourages community pride and creates a very positive image for Farmington. Anyone interested in participating in this program can find the sponsorship details on our website.

MOTION: Agenda Item L-1

That _____ be appointed to the Building Code Board of Appeals for the balance of a five-year term beginning immediately and ending September 30, 2021. (Hammerberg)

MOTION: Agenda Item L-2

That _____ be appointed to the Conservation and Inland Wetlands Commission as an **alternate** for the balance of a four-year term beginning immediately and ending September 30, 2021. (Markuszka)

MOTION: Agenda Item L-3

That _____ be appointed to the Conservation and Inland Wetlands Commission as an **alternate** for the balance of a four-year term beginning immediately and ending September 30, 2019. (St. James)

MOTION: Agenda Item L-4

That _____ be appointed to the Economic Development Commission for the balance of a two-year term beginning immediately and ending September 30, 2020. (Russell)

MOTION: Agenda Item L-5

That _____ be appointed to the Plainville Area Cable TV Advisory Council for the balance of a two-year term beginning immediately and ending June 30, 2020.

MOTION: Agenda Item L-6

That _____ be appointed to the Plainville Area Cable TV Advisory Council for the balance of a two-year term beginning immediately and ending June 30, 2020. (Bernier)

MOTION: Agenda Item L-7

That _____ be appointed to the Plainville Area Cable TV Advisory Council for the balance of a two-year term beginning immediately and ending June 30, 2020. (Markuszka)

MOTION: Agenda Item L-8

That _____ be appointed to Tourism Central Regional District for the balance of a three-year term beginning immediately and ending June 30, 2020.

MOTION:

Agenda Item L-9

That _____ be appointed to the Unionville Historic District & Properties Commission as an **alternate** member for the balance of a three-year term beginning immediately and ending September 30, 2021. (Martin)

MOTION:

Agenda Item L-10

That _____ be appointed to the Water Pollution Control Authority for the balance of a five-year term beginning immediately and ending September 30, 2023. (Charette)

MOTION:

Agenda Item L-11

That _____ be appointed to the Water Pollution Control Authority for the balance of a five-year term beginning immediately and ending September 30, 2022. (Thompson)

MOTION:

Agenda Item N-1

To approve the following resolution which is required for submission of State of Connecticut grant applications for the Security Vestibule at Union Elementary School.

Resolution

The Farmington Town Council authorizes the Farmington Board of Education to apply to the Commissioner of Administrative Services and to accept or reject a grant for the Security Vestibule at Union Elementary School.

And

That the Farmington Board of Education is hereby established as the building committee with regard to the Security Vestibule at Union Elementary School.

And

That the Farmington Town Council hereby authorizes at least the preparation of schematic drawings and outline specifications for the Security Vestibule at Union Elementary School.

NOTE: This motion is required before the Farmington Board of Education can file for State of Connecticut reimbursement grants and a Building Committee needs to be appointed in order for these projects to be eligible for State reimbursement grants.

MOTION:

Agenda Item N-2

To approve the following resolution which is required for submission of State of Connecticut grant applications for the Security Vestibule at East Farms Elementary School.

Resolution

That the Farmington Town Council authorizes the Farmington Board of Education to apply to the Commissioner of Administrative Services and to accept or reject a grant for the Security Vestibule at East Farms Elementary School.

And

That the Farmington Board of Education is hereby established as the building committee with regard to the Security Vestibule at East Farms Elementary School.

And

That the Farmington Town Council hereby authorizes at least the preparation of schematic drawings and outline specifications for the Security Vestibule at East Farms Elementary School.

NOTE: This motion is required before the Farmington Board of Education can file for State of Connecticut reimbursement grants and a Building Committee needs to be appointed in order for these projects to be eligible for State reimbursement grants.

MOTION:

Agenda Item N-3

To approve the following resolution which is required for submission of State of Connecticut grant applications for the Security Vestibule at Irving A. Robbins Middle School.

Resolution

That the Farmington Town Council authorizes the Farmington Board of Education to apply to the Commissioner of Administrative Services and to accept or reject a grant for the Security Vestibule at Irving A. Robbins Middle School.

And

That the Farmington Board of Education is hereby established as the building committee with regard to the Security Vestibule at Irving A. Robbins Middle School.

And

That the Farmington Town Council hereby authorizes at least the preparation of schematic drawings and outline specifications for the Security Vestibule at Irving A. Robbins Middle School.

NOTE: This motion is required before the Farmington Board of Education can file for State of Connecticut reimbursement grants and a Building Committee needs to be appointed in order for these projects to be eligible for State reimbursement grants.

MOTION:

Agenda Item N-4

To approve the following resolution which is required for submission of State of Connecticut grant applications for the Security Vestibule at West Woods Upper Elementary School.

Resolution

That the Farmington Town Council authorizes the Farmington Board of Education to apply to the Commissioner of Administrative Services and to accept or reject a grant for the Security Vestibule at West Woods Upper Elementary School.

And

That the Farmington Board of Education is hereby established as the building committee with regard to the Security Vestibule at West Woods Upper Elementary School.

And

That the Farmington Town Council hereby authorizes at least the preparation of schematic drawings and outline specifications for the Security Vestibule at West Woods Upper Elementary School.

NOTE: This motion is required before the Farmington Board of Education can file for State of Connecticut reimbursement grants and a Building Committee needs to be appointed in order for these projects to be eligible for State reimbursement grants.

MOTION:

Agenda Item N-5

To approve the following resolution which is required for submission of State of Connecticut grant applications for the Office Relocation at West District Elementary School.

Resolution

That the Farmington Town Council authorizes the Farmington Board of Education to apply to the Commissioner of Administrative Services and to accept or reject a grant for the Office Relocation at West District Elementary School.

And

That the Farmington Board of Education is hereby established as the building committee with regard to the Office Relocation at West District Elementary School.

And

That the Farmington Town Council hereby authorizes at least the preparation of schematic drawings and outline specifications for the Office Relocation at West District Elementary School.

NOTE: This motion is required before the Farmington Board of Education can file for State of Connecticut reimbursement grants and a Building Committee needs to be appointed in order for these projects to be eligible for State reimbursement grants.

MOTION:

Agenda Item N-6

To approve the following resolution which is required for submission of State of Connecticut grant applications for the Roof Replacement Project at Union Elementary School.

Resolution

That the Farmington Town Council authorizes the Farmington Board of Education to apply to the Commissioner of Administrative Services and to accept or reject a grant for the Roof Replacement Project at Union Elementary School.

And

That the Farmington Board of Education is hereby established as the building committee with regard to the Roof Replacement Project at Union Elementary School.

And

That the Farmington Town Council hereby authorizes at least the preparation of schematic drawings and outline specifications for the Roof Replacement Project at Union Elementary School.

NOTE: This motion is required before the Farmington Board of Education can file for State of Connecticut reimbursement grants and a Building Committee needs to be appointed in order for these projects to be eligible for State reimbursement grants.

MOTION:

Agenda Item N-7

To approve the following resolution which is required for submission of State of Connecticut grant applications for the Roof Replacement Project at Irving A. Robbins Middle School (A, K, D, M, O, N, P, H, E, G, F, I, J, S and R).

Resolution

That the Farmington Town Council authorizes the Farmington Board of Education to apply to the Commissioner of Administrative Services and to accept or reject a grant for the Roof Replacement Project at Irving A. Robbins Middle School.

And

That the Farmington Board of Education is hereby established as the building committee with regard to the Roof Replacement Project at Irving A. Robbins Middle School.

And

That the Farmington Town Council hereby authorizes at least the preparation of schematic drawings and outline specifications for the Roof Replacement Project at Irving A. Robbins Middle School.

NOTE: This motion is required before the Farmington Board of Education can file for State of Connecticut reimbursement grants a Building Committee needs to be appointed in order for these projects to be eligible for State reimbursement grants.

MOTION:

Agenda Item N-8

That pursuant to a borrowing and appropriation resolution in the amount of \$1,995,000 approved by the voters at a town-wide referendum on April 26, 2018 for school roof replacements, the Farmington Town Council affirms that the appropriation shall be spent in the following manner:

From:

Irving A. Robbins Middle School (Sections K,N, & O)	\$500,000.00
Irving A. Robbins Middle School (1959 Section)	\$550,000.00
Union School Roof	\$736,000.00
Farmington High School Roof Replacement (O,Q,R,U)	<u>\$209,000.00</u>
Total	\$1,995,000.00

TO:

Irving A. Robbins Middle School Roof A,K,D,M,O,N,P,H,E,G,F,I,J,S,R:	\$1,303,953.00
Union School Roof A,B,C,D,E,F,G, H	\$482,047.00
Farmington High School Roof Replacement (O,Q,R,U)	<u>\$209,000.00</u>
Total	\$1,995,000.00

NOTE: Finalized cost estimates recently provided by the Project Architect require realignment of authorized funds. The total authorized amount for these two roof projects is sufficient; however realignment is needed to appropriately identify the correct funds needed for each project as well as to combine the original two IAR line items into one roof project. This will then accurately represent these two school roof projects estimated costs and appropriately identify them for future reimbursement grant submission.

MOTION:

Agenda Item N-9

To ratify the tentative collective bargaining agreement between the Town of Farmington and the American Federation of State, County, and Municipal Employees, AFL-CIO, Local 1689 for the Period July 1, 2018 through June 30, 2021.

NOTE: This tentative agreement is for a three-year contract term from July 1, 2018 through June 30, 2021. Highlights of the agreement include:

- Various language and procedural changes that are positive enhancements to the Town's operations.
- Procedural changes for the accrual of earned days, and vacancies in the bargaining unit.
- Creating a maximum accumulated holiday time for emergency dispatch center employees, for which there currently is no maximum.
- Incremental health insurance premium cost sharing increases as well as increases in the prescription drug copays.
 - Premium cost sharing increases: 21% (1/1/19), 22% (7/1/19), 23% (7/1/20)
- The cost of the three year contract is a 5.68% increase, or 1.89% each year. We were able to offset wages increases with increased cost sharing of health insurance and increases in drug copays.
- Per Town Council direction, the Town will be offering a voluntary HDHP for July 1, 2019. This plan will be offered to all town employees with the objective of moving employees off of the PPO plan. We expect to roll it out at the start of 2019 to educate employees on this new plan design.
- Wages (cost of living adjustment):
 - FY 19 2.50%
 - FY 20 2.35%
 - FY 21 2.35%

This tentative agreement has been ratified by the union membership. Staff will be available to answer any questions regarding these contracts.

MOTION:

Agenda Item N-10

To authorize the Farmington Town Manager to execute on behalf of the Farmington Town Council a Personal Services Agreement with the State of Connecticut for financial assistance to West Woods Elementary School Playground and to enter into such agreements, contracts and execute all documents necessary to said grant with the State of Connecticut.

NOTE: Farmington was recently awarded a \$50,000 grant through the Urban Act Authority by the Department of Environmental Protection towards the renovation of the West Woods Elementary School Playground. This motion will allow the Town of Farmington to receive the \$50,000 grant. For more information about this project, visit <https://westwoodsrecess.jimdo.com/>.

MOTION:

Agenda Item N-11

To amend Chapter 51 "Pensions" of the Town of Farmington Code as attached to reflect the approved changes negotiated with Farmington Public Schools Employees United, AFT.

NOTE: The attached is Chapter 51 of the Town of Farmington Code, Part 2 "Nonpolice Employees" Article XIII "Definitions". The additional language is shown underlined.

/Attachment

Chapter 51

Pensions

Part 2

Nonpolice Employees

Article XII

Establishment of Plan

§ 51-35 Purpose; applicability.

The Town of Farmington Employee Pension Plan (hereinafter referred to as the "plan") is established, subject to the provisions hereinafter set forth, for the purpose of providing old-age security to employees of the Town of Farmington (hereinafter referred to as the "Town"). The plan has been divided into Part 1, Part 2 and Part 3 for convenience only. Except as otherwise indicated herein, all Articles of this Part 2 shall apply only to eligible employees of the Town of Farmington other than police employees and library employees.

Article XIII

Definitions

§ 51-36 Terms defined.

As used herein, the following terms shall have the meanings indicated:

BOARD

The Board of Administration provided for in Article XIV of the plan.

CREDITED SERVICE

Computed to the nearest 1/12 year, time commencing when a person qualifies as an employee under the plan pursuant to the definition of "employee" below and ending with the date upon which an employee ceases to be an employee as defined below, subject to the limitations set forth in Article XVIII.

- A. An employee shall be deemed to be an employee of the Town during all periods in which the person is in an employment relation with the Town; is on military leave, subject to the approval of the Board; or is on approved sick leave, not to exceed one year.
- B. An employee, other than secretarial employees of the Board of Education, whose service was previously excluded from his credited service under the definition of employee may purchase an amount of credited service (not to exceed the number of years of service previously excluded) at the cost of 5% of the employee's current base rate of annual earnings multiplied by the number of years of credited service desired to be purchased. An employee shall have 30 days to accept the Town's determination of the cost of purchasing such years of credited service and, upon acceptance, shall have 12 months to pay for such credited service through payroll withholding. Credit for such service shall only be given when the full payment has been made.
- C. Employees with military service prior to their credited service with the Town may purchase years of credited service for such years served in the military. The entire cost of purchasing such service, as determined by the actuary for the plan, shall be borne by the employee.
- D. School secretarial employees of the Board of Education may purchase years of service previously

excluded from their credited service under the definition of "employee" as are necessary to meet the vesting requirements of Article **XVII** of this plan. The cost of purchasing such service, as determined by the actuary for the plan, shall be borne equally by the Town and by the employee.

EMPLOYEE

Any person, other than a police employee or an employee of the Farmington Village Green and Library Association, who, on or after the effective date, is an employee of the Town; provided, however, that the term shall exclude those who regularly perform services for the Town for less than 30 hours per week and with less than 1,500 hours per year, except for secretarial employees of the Board of Education, who shall be considered "employees" under the plan if they work more than 30 hours per week and more than 1,000 hours per year. An elected official who is an employee of the Town and meets the above qualifications shall be considered an "employee" under the meaning of this definition. All teaching personnel of the Education Department shall be excluded. Each "employee" shall qualify as an "employee" under the plan on the employee's date of hire. Under prior plan provisions, an employee qualified as an "employee" on the later of the employee's date of hire or the employee's twenty-fifth birthday, except that an employee who was hired on or after July 1, 1983, qualified as an "employee" under the plan from his date of hire. An employee who was affected by such prior plan requirements shall qualify as an "employee" retroactive to such employee's date of hire; provided, however, that credited service for such period of retroactive participation in the plan shall be subject to the rules set forth in the definition of "credited service" above.

Effective July 1, 2010, SEIU members hired after this date will not be eligible to be a part of this plan.

Effective July 1, 2011, AFSCME members hired after this date will not be eligible to be a part of this plan.

Effective July 1, 2011, unaffiliated employees hired after this date will not be eligible to be a part of this plan.

Effective July 1, 2019, Farmington Public Schools Employees United, ATF, members hired adter this date will not be eligible to be a part of this plan.

FIRE EMPLOYEE

An employee who is a regular full-time member of the Farmington Fire Department. Fire employees hired after July 15, 2012, shall at the time of employment, have the option of participating in the Town of Farmington Employee Pension Plan or an alternative defined contribution plan offered by the Town. The decision by the employee shall be final and cannot be changed once put into effect.

[Amended 12-18-2012]

POLICE EMPLOYEE

An employee who is a regular full-time permanent investigating and uniformed member of the Farmington Police Department having the authority to exercise police powers.

MOTION:

Agenda Item N-12

To authorize the Town Manager to write a letter to Probate Judge Evelyn Daly in support of the name change from "the Farmington-Burlington Probate Court" to "the Farmington Regional Probate Court."

NOTE: According to Section 27 of the Public Act 15-217 (HB 7029) "An Act Concerning Probate Court Operations" the town of Plainville will move from Region 19 Probate District (Bristol and Plymouth) to the Farmington-Burlington Probate District. (Effective January 9, 2019) Due to this redistricting, the Probate Court would like to change its name. Plainville has already given their support on the name change.

/Attachment

TOWN OF

N-12



PLAINVILLE

ONE CENTRAL SQUARE, PLAINVILLE, CONNECTICUT 06062-1955

Robert E. Lee
Town Manager
(860) 793-0221 x201
relee@plainville-ct.gov

October 23, 2018

Probate Judge Evelyn Daly
Farmington Probate Court
1 Montieth Drive
Farmington, CT 06032

Dear Judge Daly:

Please be advised the Town of Plainville concurs with the suggested probate district name of "The Farmington Regional Probate Court" which would include the Towns of Farmington, Burlington and Plainville.

Sincerely,

Robert E. Lee
Town Manager

MOTION:

Agenda Item N-13

To waive the bidding requirements under Section 55-1 of the Town of Farmington Purchasing Ordinance so that the Fire Department may contract with Shipman's Fire Equipment Company of Waterford, CT to replace the Scott's self-contained breathing apparatus' at Farmington Fire and Oakland Gardens at a cost not to exceed \$150,000.

NOTE: The Farmington Fire Department has been in a multiple year program to replace all of the self-contained breathing apparatus (SCBA) used by both the paid and volunteer members of the fire service. A self-contained breathing apparatus unit has a 10 year life expectancy while the bottle used with the unit should be replaced every 15 years. In the past, the Town phased in the replacements by purchasing small quantities each year. However, recently the manufacturer, Scott Fire and Safety, changed the mask that is used with the SCBA which caused a compatibility issue between the masks and the old SCBA units.

As a result of the compatibility issue the Town changed the replacement program by replacing all of the units at each company instead of purchasing small numbers of units at a time. At this time all of the SCBA units at East Farms and Tunxis Hose have been upgraded to new units and masks. This request would allow for the 26 SCBA units at Farmington Fire and Oakland Gardens to be upgraded. Since all of the new SCBA units that have been obtained in recent years have been manufacturer by Scott Fire and Safety, the Fire Department would like to procure these same units for Farmington Fire and Oakland Gardens. The members of the Fire Service are trained in the use of the Scott units so there is not the requirement to train the members in the use of a new model. In addition by having the same units in use by all fire companies they would be able to interchange parts between units if needed.

Funds for the update are included in the FY18/19 Fire Capital Budget. Staff will be available at the meeting to answer any questions regarding this request.

MOTION:

Agenda Item N-14

To award a contract for the upgrade of the radio communication systems at various WPCA pump stations to Northeastern Communications, Inc. of Naugatuck CT at a cost not to exceed \$66,000.

NOTE: The purpose of this motion is to contract with a vendor to supply and install radio equipment to upgrade the communication systems at various sanitary sewer pump stations throughout town. These communication systems are used by the WPCA staff to monitor operations at the pump stations. Most importantly the communications systems serve as alarms when there is a problem at a pump station so that WPCA staff can respond. The estimated value of the contract is \$66,000. Sufficient funds are included in the FY2018/2019 WPCA Department Capital Budget for this purpose.

The contract award for the acquisition of this product would be under State of Connecticut Contract # 14PSX0073.

This contract award is being submitted for Town Council approval because the contract value exceeds \$50,000. Town staff will be available at the Council meeting to answer any questions.

MOTION:

Agenda Item N-15

To approve the following property tax refunds.

NAME	REASON	AMOUNT
Acar Leasing	Assessor adjustment	\$199.40
Clark Constance	Assessor adjustment	\$134.54
Ct Water Company	Assessor adjustment	\$44.98
Financial Ser Veh Trust	Assessor adjustment	\$331.43
Ford Credit	Assessor adjustment	\$94.40
Guannu Amanda	Assessor adjustment	\$315.0
Honda Lease	Assessor adjustment	\$1313.19
JP Morgan Chase	Assessor adjustment	\$665.64
Levin Robert	Assessor adjustment	\$69.04
Madigan Lauren	Assessor adjustment	\$17.02
Sienicki Anita	Assessor adjustment	\$315.0
Scinto Michael	Assessor adjustment	\$232.22
Toyota Lease	Assessor adjustment	\$3431.47
VW Credit Leasing	Assessor adjustment	\$678.07
Waters Stephen	Assessor adjustment	\$34.22
Grand Total		\$7,875.62

MOTION:

Agenda Item O-1

Executive Session—To discuss matters concerning the sale or acquisition of real property.

To adjourn the meeting to executive session as permitted by Connecticut General Statutes Section 1-225 (a) for the following purposes as allowed by Section 1-200(6), that is

Discussion of the selection of a site or the lease, sale or purchase of real estate by a political subdivision of the state when publicity regarding such site, lease, sale, purchase or construction would cause a likelihood of increased price until such time as all of the property has been acquired or all proceedings or transactions concerning same have been terminated or abandoned;

That attendance in the Executive Session shall be limited to:

Members of the Town Council
Town Manager

NOTE: Approval of this motion shall be by 2/3 vote.

MOTION:

Agenda Item O-2

Executive Session—To discuss matters concerning Collective Bargaining.

To adjourn the meeting to Executive Session as permitted by Connecticut General Statutes Section 1-225 (a) for the following purposes as allowed by Section 1-200(6), that is

Discussion of any matter, which would result in the disclosure of public records or the information contained therein described in subsection (b) of section 1-210. (9) records, reports and statements of strategy or negotiations with respect to collective bargaining;

That attendance in the Executive Session shall be limited to:

Members of the Town Council
Town Manager

NOTE: Approval of this motion shall be by 2/3 vote.